

SchoolsOUT commitment to the cultural safety of Aboriginal children

SchoolsOUT is committed to providing a safe, nurturing and positive environment for Aboriginal children where they feel comfortable with being themselves, expressing their culture, their spiritual and belief systems, and they are supported by SchoolsOUT educators who respects their Aboriginality and therefore encourages their sense of self and identity.

SchoolsOUT empowers Aboriginal children to enjoy and express their identity and culture, use their native language, maintain their kinship ties and relationships with country and water.

We incorporate indigenous perspectives into our educational program to educate all children at SchoolsOUT about Aboriginal histories, stories and traditions, being apart of cultural practices, including arts, songs, dance and ceremonies and learning and speaking their language without discrimination.

SchoolsOUT is committed to the safety of all children and have ZERO tolerance for racism.



OUR COMMITMENT TO CHILD SAFETY AND WELLBEING STATEMENT

Our OSHC Service is committed to the safety and wellbeing of all children and young people. We understand our responsibilities and statutory duty of care to comply with both the Victorian Child Safe Standards, Mandatory Reporting and the Reportable Conduct Scheme to build our capacity as an organisation to prevent and respond to allegations of child abuse.

Our OSHC Service is committed to implementing and abiding by our Child Safety and Wellbeing Policy based on Child Safe Standards in Victoria (2022), which accentuates our zero tolerance for child abuse and raising awareness about the importance of child safety in our OSHC Service and the community.

We are dedicated to protecting children from abuse and neglect and promote a child safe environment, maintaining children's wellbeing. We adhere to our comprehensive Child Protection Policy, standing by our mandatory reporting responsibilities to protect children from physical, sexual, emotional and psychological abuse and neglect.

We work to ensure there is clear awareness between appropriate and inappropriate behaviour concerning adults and children. We require clear precincts between children and employees, volunteers and the community to maintain children's safety.

We are dedicated to promoting cultural safety for Aboriginal children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We value diversity and do not tolerate any discriminatory practices.

We are committed to ongoing professional development for educators and staff to maintain their ability to distinguish and respond to situations of abuse and neglect, ensuring educators and staff are responsive to their responsibilities in keeping children safe.

We work in collaboration with the United Nations Convention on the Rights of the Child and have confidence in educating children about their right to be safe. We believe in teaching children what to do if they feel unsafe and encouraging them to express their view and thoughts on matters that directly affect them.

As educators we listen to and empower children to act on any concerns, they or others may raise which is reflective in our policies and procedures in keeping children safe.